

Scrutiny comments and observations for further consideration – re E&C  
scrutiny committee only

### Corporate Plan 2022-25 Target setting Observations

REF/PAGE	Observation/for Cabinet's further reflection
<b>WBO3</b>	
<b>Corporate Plan Page 29 &amp; S3.2</b>	<b>Into Work Funding</b> – Following our discussions in December 2021, at the mid-year performance report panel review, Members were interested to know whether Cabinet had received any clarification on whether Cardiff's Into Work services would benefit from UK Government monies, such as Shared Prosperity Funding, to replace the £1Million EU funding no longer available post-Brexit. <b>Members note</b> that the Leader has personally raised this matter with Mr Gove MP, Secretary of State for Housing, Communities and Local Government, and Cllr Weaver's point that the Council is planning and preparing to carry on this critical service without full information on the level of funding available but that there will not be a diminution of services offered and that the Council is seeking alternative funding.
<b>Corporate Plan Page 29, Step 3.5 and KPI 3.11</b>	<b>Living Wage</b> – Members highlighted the target has been increased from 150 (2021/22) to 210 (2022/23). Members questioned whether this was achievable, given the other pressures on businesses. <b>Members note</b> the target has been informed by work from Cardiff University, the Real Living Wage Foundation, and other members of the Cardiff Living Wage City Leadership Board, and that the target is believed to be ambitious but achievable, despite the headwinds facing business. In particular, <b>Members note</b> that care sector businesses will be required to pay the Living Wage, following Welsh Government direction, and that this will lead to an increase in registrations and that this, coupled with the increase in hospitality sector businesses registering to boost their competitiveness in attracting and retaining staff, will assist with meeting the target in 2022-23.
<b>WBO4</b>	
<b>Corporate Plan S4.2</b>	<b>Shared Regulatory Services (SRS):</b> Members highlighted the step in the Corporate Plan is to deliver the SRS business plan. During our discussions in December 2021. at the mid-year performance report panel review, Members were made aware of the staffing recruitment and retention issues facing SRS in Cardiff, and nationally. Members sought assurance these had been resolved. Members note the Chief Executive's response that SRS is still facing pressures, not least the demobilisation of covid infrastructure coupled with the need to prioritise work, that the Head of SRS has not flagged any public health safety concerns per se but has flagged that concerns and pressures for staff remain. <b>Members recommend</b> that the Corporate Plan include narrative on SRS to this effect.
<b>Corporate Plan S4.27</b>	<b>Regional Sports Partnerships:</b> the Economy & Culture Scrutiny Committee has recently completed an Inquiry into Community Sport in Cardiff, focused on understanding the impact on Cardiff of Sport Wales's Regional Sports Partnerships. The Inquiry Report has been submitted to Cabinet and is due

Scrutiny comments and observations for further consideration – re E&C  
scrutiny committee only

	<p>to be presented to Cabinet 24 February 2022. Members highlighted the Corporate Plan makes no reference to the need to engage with Sport Wales to develop a model that works for Cardiff. Members note and agree with the response from the Leader that Cardiff is well positioned regarding community sport and the Chief Executive's response that there is an opportunity to develop a firm proposal to discuss with Sport Wales.</p> <p><b>Members recommend</b> the Corporate Plan would benefit from including wording to this effect, to aid transparency and accountability, and <b>Member's note</b> the Leader's point that Cardiff's position could be better reflected in the Corporate Plan.</p>
<b>KPI 4.4</b>	<p><b>Libraries &amp; Hubs:</b> Members recognise that attendances are low because of covid. Given that libraries and hubs have reopened, Members suggested a publicity campaign should be undertaken to promote them and reassure the public regarding safety measures in place. <b>Members note</b> the Leader's agreement of the need to reassure and remind citizens and his expectation that the service area would have a publicity campaign to do this.</p>
<b>WBO5</b>	
<b>KPI5.3</b> <b>KPI5.5</b>	<p><b>Visitors to City:</b> Members highlighted that no targets for 2022-23 have been set for KPIs 5.3, 5.4 and 5.5. Members understand the rationale for not having targets for 2021-22, when covid lockdowns significantly reduced visits to Cardiff. The situation is changing, with the successful vaccination programme and the Welsh Government reducing restrictions, and it is important that Cardiff promotes itself to ensure it is seen as a destination of choice as the market opens up. <b>Members wish to accept the offer</b> from the Leader to provide further details on the work the Council and partners, such as For Cardiff and Visit Cardiff, are undertaking to market Cardiff.</p>